



WYBA

Annual Meeting 2025

MAY 8, 2025
7:30pm Zoom





Proof of meeting notice



Treasurer's Report



Season Recap



Non-binding review of future ideas / issues



By-law update



2025-2026 Board Nomination



Preview of key dates for upcoming season



Proof of Meeting Notice

Email 4/19

Email 4/26

Email & Facebook 5/6

WYBA Current Board



Board Member	Elected Position
Pat LaCroix	President
Paul Dowd	Vice President
Mike McGuirk	Treasurer
Brandon Berthiaume	Secretary
Megan Sullivan	Player Advocate
Rupali Srivastava	Fundraising
Amruta Patwardhan	Uniforms
Brian Marks	Gyms
Justin Grosfelt	Website & Technology
Wayne Chan	At Large
Gautum Kapoor	At Large
Patrick Tracey	At Large

Board Responsibilities

- Establish Structure for WYBA and Operation in Conformity with By-Laws
- Select Coaches, Conduct Tryout Process, Oversee Team Selection Process
- Coordinate with Metrowest League
- Address player and parent concerns as needed
- Coordinate Gym Time for Practices & Games
- Manage Finances, Obtain Insurance, Provide Financial Assistance



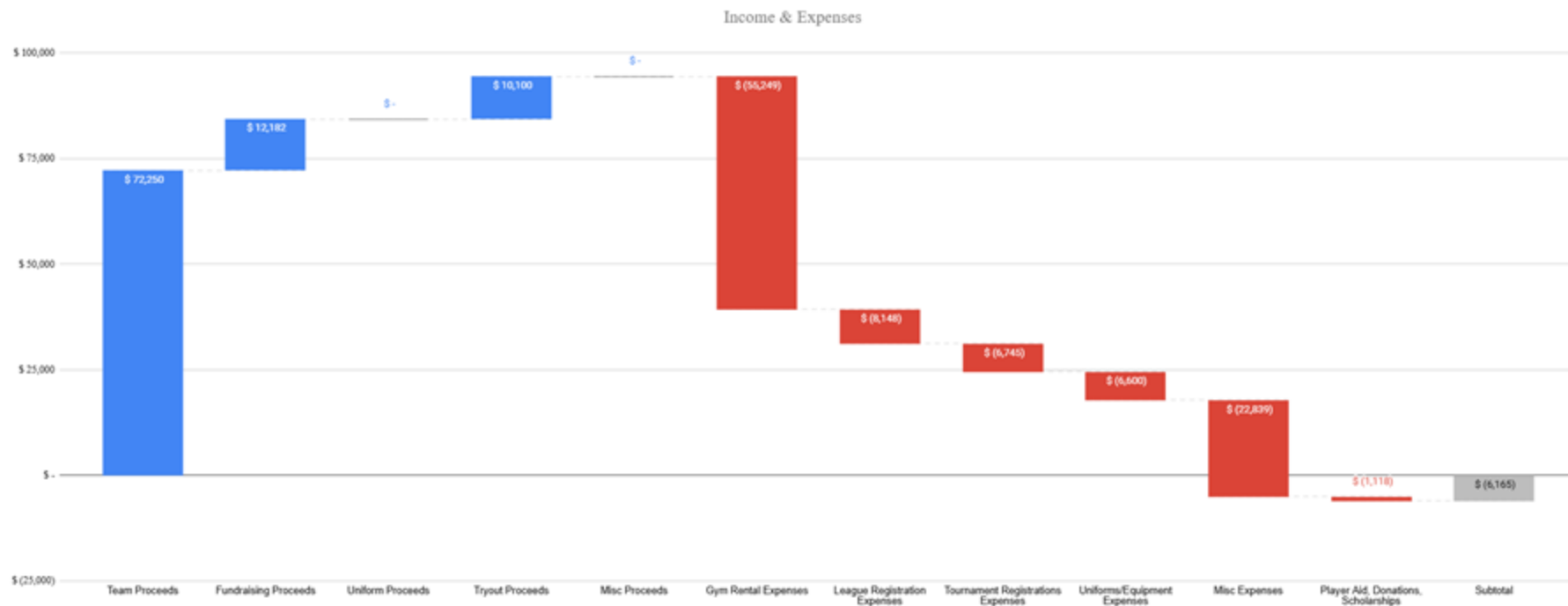
Financial Review

WYBA Finances



WYBA FINANCIALS	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Team Proceeds	\$ 42,086	\$ 42,405	\$ 22,761	\$ 53,095	\$ 60,676	\$ 79,307	\$ 72,250
Fundraising Proceeds	\$ 9,369	\$ 6,742	\$ 1,912	\$ 10,537	\$ 17,813	\$ 6,000	\$ 12,182
Uniform Proceeds	\$ 3,835	\$ 4,920	\$ 2,510	\$ -	\$ -	\$ 1,018	\$ -
Tryout Proceeds	\$ 3,615	\$ 3,629	\$ -	\$ 4,750	\$ 5,350	\$ 7,950	\$ 10,100
Misc Proceeds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Gym Rental Expenses	\$ (39,364)	\$ (47,213)	\$ (19,080)	\$ (39,834)	\$ (47,024)	\$ (49,501)	\$ (55,249)
League Registration Expenses	\$ (4,774)	\$ (4,770)	\$ (3,390)	\$ (6,768)	\$ (4,980)	\$ (17,182)	\$ (8,148)
Tournament Registrations Expenses	\$ (2,750)	\$ (3,250)	\$ -	\$ (3,000)	\$ (4,000)	\$ (4,500)	\$ (6,745)
Uniforms/Equipment Expenses	\$ (2,950)	\$ (3,733)	\$ (1,967)	\$ (4,297)	\$ (4,382)	\$ (11,861)	\$ (6,600)
Misc Expenses	\$ (4,717)	\$ (4,555)	\$ (4,263)	\$ (7,713)	\$ (18,296)	\$ (7,063)	\$ (22,839)
Player Aid, Donations, Scholarships	\$ (2,300)	\$ (1,800)	\$ -	\$ (1,000)	\$ (1,240)	\$ (1,600)	\$ (1,118)
TOTAL INCOME	\$ 58,922	\$ 57,696	\$ 27,183	\$ 68,382	\$ 83,839	\$ 94,275	\$ 94,532
TOTAL EXPENSES	\$ (56,855)	\$ (65,321)	\$ (28,700)	\$ (62,612)	\$ (79,921)	\$ (91,706)	\$ (100,698)
NET GAIN OR LOSS	\$ 2,067	\$ (7,625)	\$ (1,517)	\$ 5,770	\$ 3,917	\$ 2,568	\$ (6,165)

WYBA Finances





Season Recap

Tryout Recap

Total tryout numbers are increasing steadily,
but the number of girls participating has
leveled off

Tryouts	Girls	Boys	Total
24-25	68	173	241
23-24	74	153	227
22-23	71	131	202
21-22	66	115	182



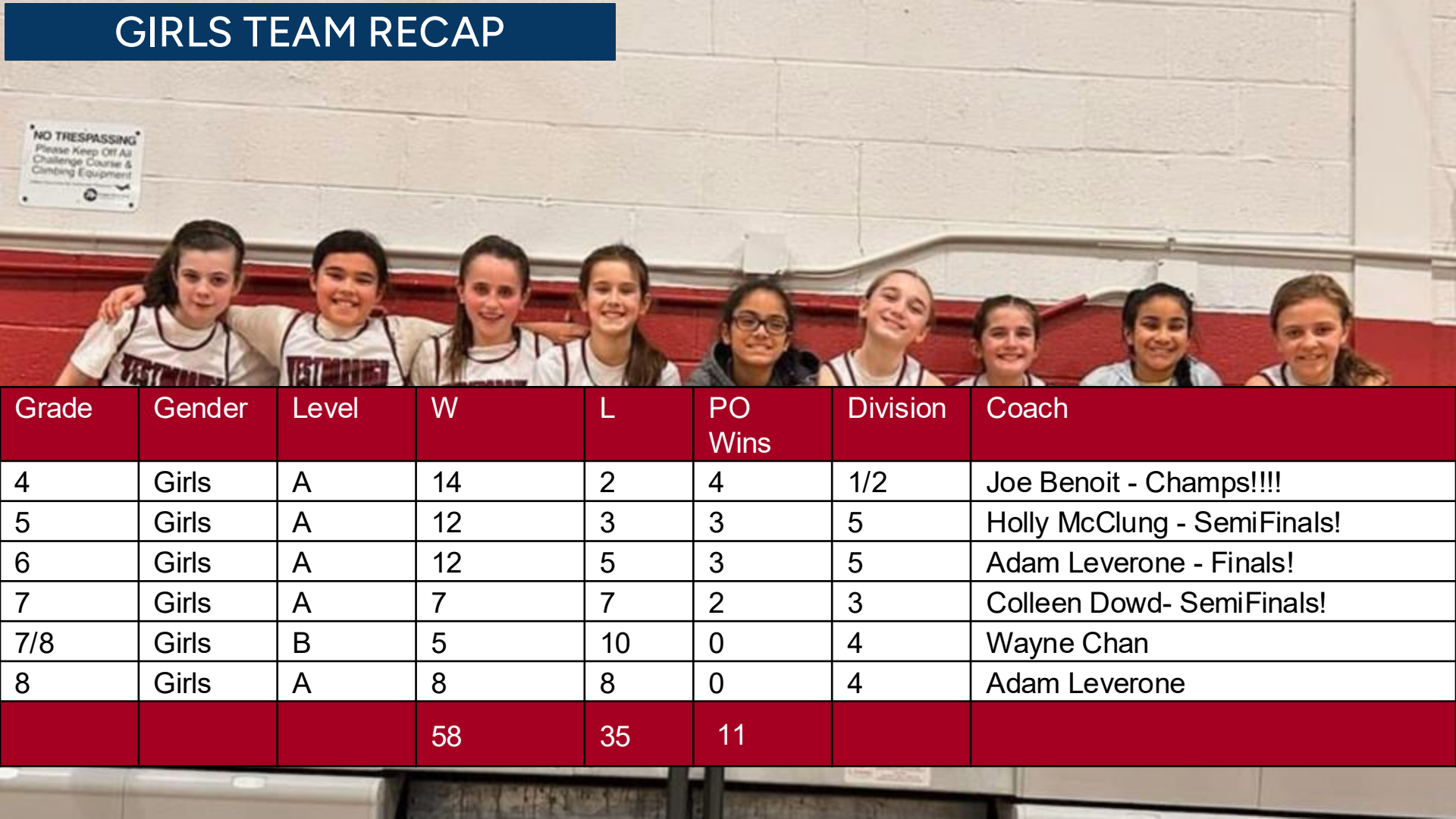
Team Summary

Total # of Teams and Players Continues to Increase Year over Year

Teams	Girls Teams	Boys Teams	Total Teams	Total Players
24-25	6	13	19	200
23-24	7	11	18	190
22-23	6	10	16	163
21-22	4	8	12	130

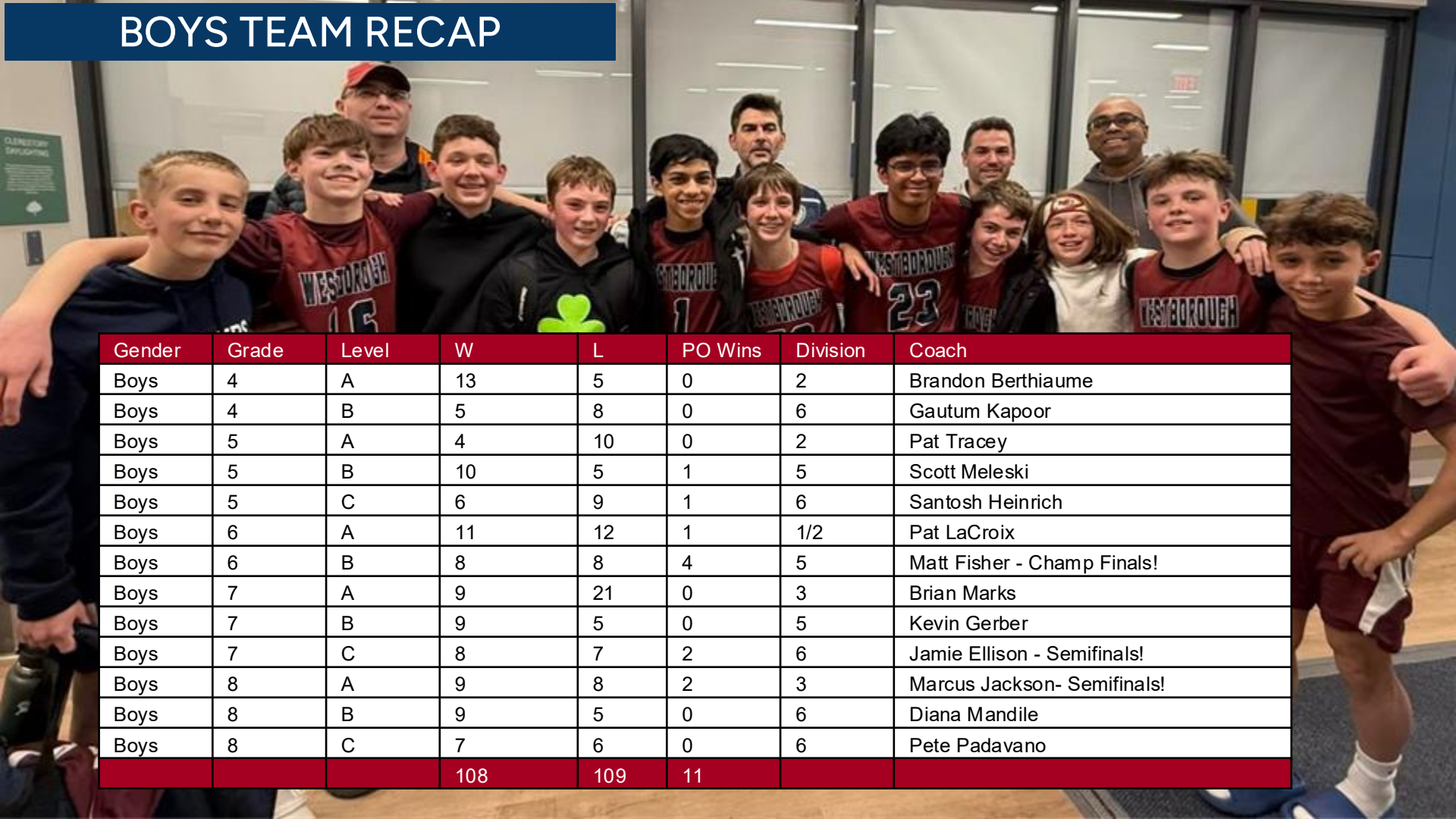


GIRLS TEAM RECAP



Grade	Gender	Level	W	L	PO Wins	Division	Coach
4	Girls	A	14	2	4	1/2	Joe Benoit - Champs!!!!
5	Girls	A	12	3	3	5	Holly McClung - SemiFinals!
6	Girls	A	12	5	3	5	Adam Leverone - Finals!
7	Girls	A	7	7	2	3	Colleen Dowd- SemiFinals!
7/8	Girls	B	5	10	0	4	Wayne Chan
8	Girls	A	8	8	0	4	Adam Leverone
			58	35	11		

BOYS TEAM RECAP



Gender	Grade	Level	W	L	PO Wins	Division	Coach
Boys	4	A	13	5	0	2	Brandon Berthiaume
Boys	4	B	5	8	0	6	Gautum Kapoor
Boys	5	A	4	10	0	2	Pat Tracey
Boys	5	B	10	5	1	5	Scott Meleski
Boys	5	C	6	9	1	6	Santosh Heinrich
Boys	6	A	11	12	1	1/2	Pat LaCroix
Boys	6	B	8	8	4	5	Matt Fisher - Champ Finals!
Boys	7	A	9	21	0	3	Brian Marks
Boys	7	B	9	5	0	5	Kevin Gerber
Boys	7	C	8	7	2	6	Jamie Ellison - Semifinals!
Boys	8	A	9	8	2	3	Marcus Jackson- Semifinals!
Boys	8	B	9	5	0	6	Diana Mandile
Boys	8	C	7	6	0	6	Pete Padavano
			108	109	11		

Third team expansion yielded strong results



In only year #2, all WYBA teams showed strong participation and performance with expanded teams in high-enrollment grades

5th Grade



7th Grade



8th Grade





Parent Survey Feedback

Majority of parent feedback positive



Based on 54 responses to year end parent survey

Overall Sentiment: 4.52

70.4% ★★★★★

16.7% ★★★★

9.3% ★★★

1.9% ★★

1.9% ★

Program Feedback

92.6% Agree program was well organized this season

90.7% Agree program provided open communication with parents

89.9% Agree child had a rewarding experience this season

Coaches Feedback

90.7% Agree coach helped child's fundamental skill development

94.5% Agree coach was positive role model for child

93.0% Agree coach treated child and parent/guardian with respect

Key Takeaways



Overall parent feedback remains positive, with certain areas of increased emphasis and improvement noted

Coach Training

Ensure are as qualified and organized as possible; training in fundamentals and positive coaching essential for skill and team development.

League Feedback

Aim for maximum transparency and objectivity; and ensure feedback on league policies and process; not just coaches is gathered and acted upon

Commitment Expectations

Reinforce that all players and families must recognize and deliver upon expected commitment and behaviors upon signature of code of conduct.



Bi-Law Update

Proposed Bylaw



Amendment to be voted on and added to "ARTICLE X: SPECIAL RULES" in Bylaws if approved

Section 3: Board Member Conflict and Complaint Procedure

In the event that a participant, parent, or guardian has a complaint or issue involving a current board member or a family member of a board member, the complaint should be submitted directly to the Player Advocate. If the complaint involves the Player Advocate, it should be submitted to the President. If the complaint involves the President, it should be submitted to the Vice President.

Upon receipt of a complaint, the designated board member (Player Advocate, President, or Vice President) must promptly notify all members of the board, excluding the board member(s) in conflict. A subcommittee, excluding the conflicted board member(s), will be formed to review, investigate, and rule on the complaint. The subcommittee will ensure a fair and impartial process. All decisions made by the subcommittee will be presented to the full board (excluding the conflicted member(s)) for ratification and will be binding upon approval.

- Voting Ballots: Email secretary@westboroughbasketball.org or text Secretary with vote

P		I	2	3	4	5	6	7	19
42	NEW YORK	0	0	0	0	3	0	0	
38	BOSTON	0	0	2	0	0	4	0	



Non Binding Review of Future Issues & Ideas

Additional Focus Areas for Next Season



Initial inputs for 2025-2026 Board

Year End Banquet

Recommendation that board update and enhance format to improve process for all parents and players.

Fundraising

Continue to develop fundraising programs that deliver more value and manage costs for all.

Increased Basketball Opportunities

Continue to explore more opportunities for kids to play and develop within and outside of season (e.g. clinics, tournaments, etc)

Executive Summary



Financial Health: WYBA has seen steady growth in income and participation, but recent years show tighter margins and a net loss in 2024-25, mainly due to increased expenses. Income streams include team proceeds, fundraising, and tryout fees, with gym rental and league registration as the largest expenses.

Participation Trends: Tryout and team numbers are rising, especially among boys, while girls' participation has plateaued.

Governance & Bylaws: The board is proposing a new conflict and complaint procedure to ensure impartiality and transparency.

Parent & Community Engagement: Parent feedback is largely positive, with calls for improved coach training, league transparency, and commitment expectations.

Future Focus: The board aims to enhance the year-end banquet, expand fundraising, and increase basketball opportunities for all players.



2025-26 Board

Voting



From Bylaws

Section 3. QUORUM. A quorum of any meeting of the membership of the association shall consist of not fewer than ten (10) members thereof; any action by the majority of those present shall be the action of the membership.

Section 4. VOTING.

1. 1 vote per family of current players
 2. 1 or more players in association, one or two parents; 1 vote
 3. 1 vote for current coaches (if not parents)
 4. 1 vote for prior coaches (minimum 2 yrs experience), past or current Board Members, and past Presidents
 5. Must attend meeting to vote
 6. No proxies
 7. Membership of attendees will be validated upon entry
- Majority vote of all present voting Members will determine the outcome of the vote.
 - Voting will be by secret ballot.
 - Nominations, presentation of qualifications and election of board members will occur sequentially in the following order: President, Vice President, Treasurer, Secretary, Player Agent/Advocate and At-Large Members.
 - Board vacancies will be filled by appointment of the full existing board.
 - Voting Ballots: Email secretary@westboroughbasketball.org or text Secretary with vote

Board Elections



Election Process (Excerpts from Bylaws)

- All positions will be effective immediately and will be held for a term of one year
- All positions will be elected based on a nomination and second from the floor
- Members can self nominate for a Board position. Self-nominations will be considered only with a second from the floor.
- Each candidate will have three minutes to state his or her qualifications to the Membership.
- Majority vote of all present voting Members will determine the outcome of the vote. Voting will be by secret ballot.



Results of Vote

President:

Vice-President:

Secretary:

Treasurer:

Player Advocate:

At-Large:

At-Large:

At-Large:

At-Large:

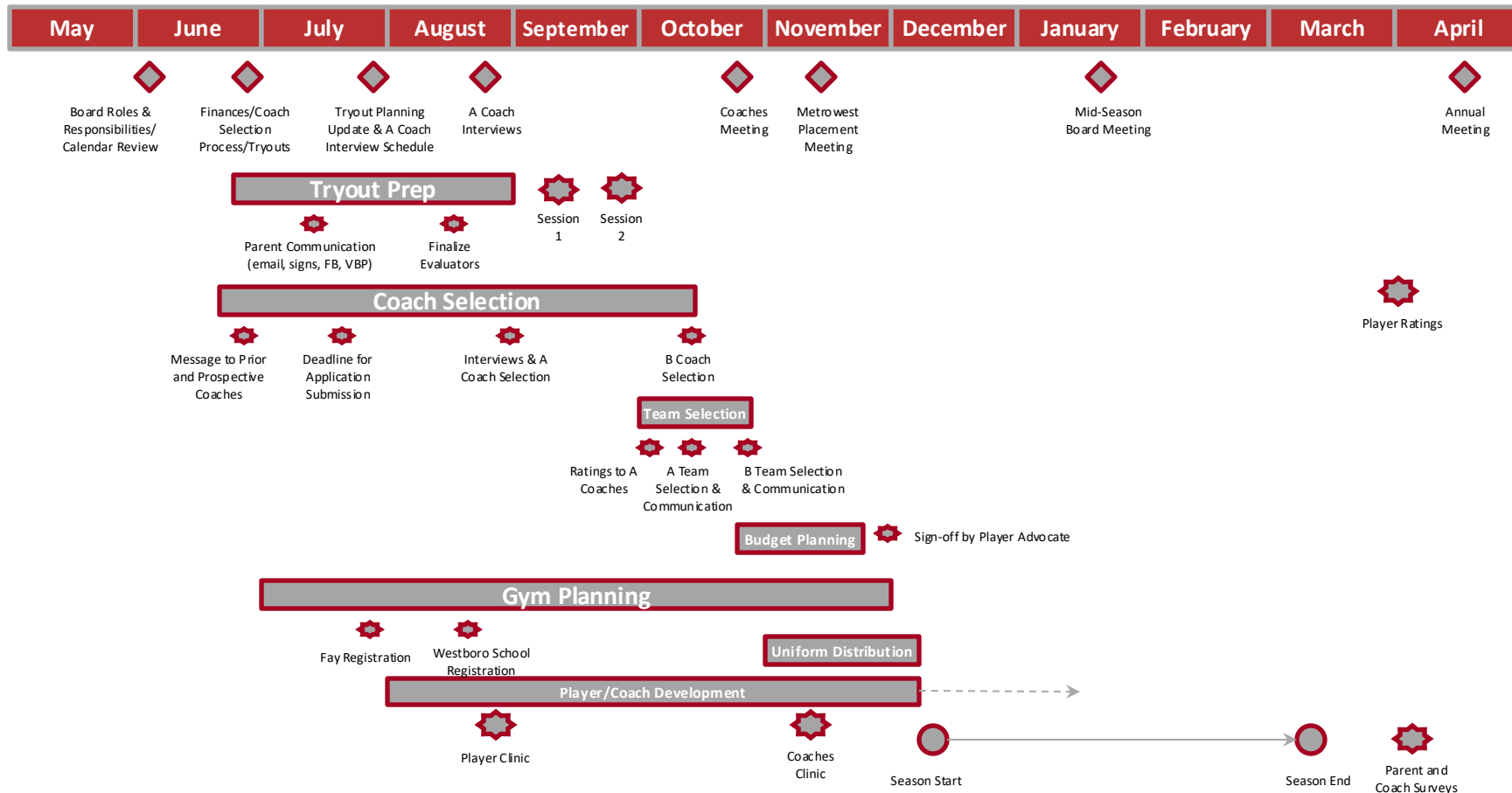
At-Large:

At-Large:

At-Large:



WYBA Annual Calendar





Here's to another great season!